

Examples from other organisations

The IBM logo, consisting of the letters 'IBM' in a bold, sans-serif font, is positioned at the top of a green rectangular box.

***Agile
workforce***

IBM

- Employees fed into agile-style operating groups that **respond to dynamic changes in market needs**
 - Agility in the workforce allows employees to **gain new experiences** and develop new skills
 - IBM uses **AI based system CogniPay** to make pay decisions based on market demand, internal forecast demands and attrition data for skills. Responsiveness to skills fluctuations in the market, further enables agility in the workforce.
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