

# Examples from other organisations



***Focusing on diversity and getting the basics right***

## **Federal Reserve**

- Support System initiatives related to **expanding and diversifying candidate pools** for future System leadership positions.
  - Reserve Bank **leadership discussions focused** on talent development, talent sharing, and succession planning frameworks.
  - The Reserve Banks implemented the System leadership's Advancing Diversity, Equity, and Inclusion Together initiative, including a **mentoring program focused on developing leaders** as well as various talent acquisition and retention efforts.
  - Built on progress to **increase diversity of perspective** among Reserve Bank and Branch directors.
-