

# The **Berkeley** Partnership

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## Carbon reduction plan

Supplier name: The Berkeley Partnership LLP

Publication date: June 2024

# Commitment to achieving Net Zero

**The Berkeley Partnership is committed to achieving Net Zero emissions by 2042.**

In line with SBTi guidance, we are committing to reducing our baseline carbon emissions by at least 90% by 2042, and offsetting any remaining emissions in our operations through the use of carbon removal initiatives only.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: FY 2018/19 (01 July 2018 to 30 June 2019)</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Our baseline emissions calculation was undertaken in 2021 but using data from the above time period to avoid any transient effects of the Covid-19 pandemic.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>4.7</b> (refrigerant leakage)
<b>Scope 2</b>	<b>20.6</b>
<b>Scope 3 (Included Sources)</b>	<b>854.9</b> Equates to 8.5 tCO <sub>2</sub> e per FTE <ol style="list-style-type: none"> <li>1. Purchased Goods and Services – 278.8 (of which purchased services = 194)</li> <li>3. Fuel and energy-related activities – 11.3</li> <li>4. Upstream transportation and distribution – 0.0</li> <li>5. Waste generated in operations – 9.4</li> <li>6. Business Travel – 512.1</li> <li>7. Employee Commuting and Working from Home – 43.3</li> <li>9. Downstream transportation and distribution – 0.0</li> </ol>
<b>Total Emissions</b>	<b>880.2</b>



# Current Emissions Reporting

Reporting Year: FY 2023/24 ( 01 July 2023 to 30 June 2024)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	9.1
Scope 2	14.8
Scope 3 (Included Sources)	<p><b>980.8</b></p> <p>Equates to 8.76 tCO<sub>2</sub>e per FTE. (6.7 tCO<sub>2</sub>e per FTE excluding one-off impact of office refurbishment)</p> <ul style="list-style-type: none"> <li>1. Purchased Goods and Services – 276.4</li> <li>3. Fuel and energy-related activities – 6.8</li> <li>4. Upstream transportation and distribution – 0.0</li> <li>5. Waste generated in operations – 10.1</li> <li>6. Business Travel – 388.2</li> <li>7. Employee Commuting and Working from home – 79.7</li> <li>8. Capital Goods – 219.6 *</li> <li>9. Downstream transportation and distribution – 0.0</li> </ul> <p><i>* Relates to one-off refurbishment of office space</i></p>
<b>Total Emissions</b>	<b>1,004.7</b>

## Emissions reduction targets

While we await the validation of our net zero baseline and targets with the SBTi, we continue to focus on meaningful climate action through the interim targets below.

We project that Scope 1 and Scope 2 carbon emissions will decrease from our baseline to 13 tCO<sub>2</sub>e by FY 30/31. This is a reduction of 50%.

We project that Scope 3 carbon emissions will decrease by 55% per FTE from our baseline to FY 2030/31. This is a decrease from 8.5 tCO<sub>2</sub>e per person to 3.8 tCO<sub>2</sub>e per person.

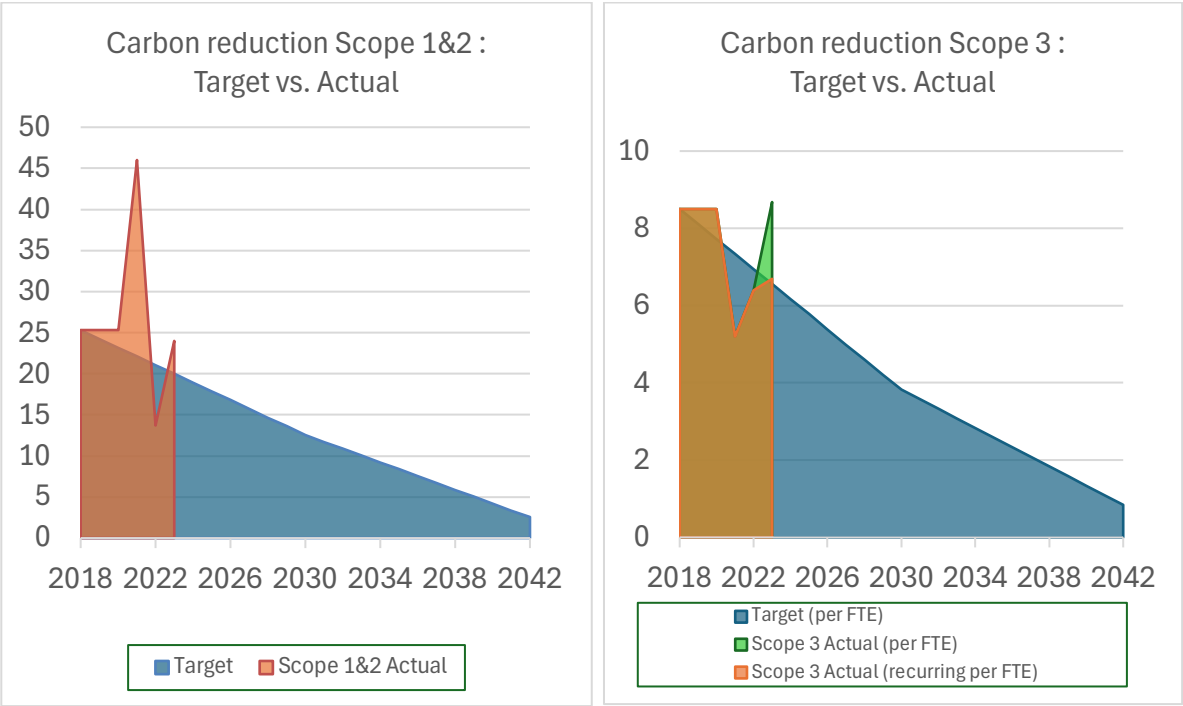
Of this scope 3 emission we project that business travel, which is our largest category of scope 3 emissions will decrease from 3.0 tCO<sub>2</sub>e per person to 1.3 tCO<sub>2</sub>e per person by FY 2030/31

Progress against these targets can be seen in the graphs below.



As can be seen, we have relatively few data points for comparison at this stage and have seen some significant year-on-year swings in Scope 1 & 2 emissions - overall we remain committed to achieving our target, but with some additional action required, particularly given our recent office expansion. Further activity in this area will focus on actions on office heating emissions.

Scope 3 is broadly on track so far in recurring terms, once the one-off impact of our office refurbishment is taken into account.



*Note: The Scope 3 Actual (recurring per FTE) figures in the ‘Carbon reduction Scope 3 : Target vs. Actual’ graph refer to scope 3 emissions actuals without the one-off impact of office refurbishment incurred in FY23/24*

### Carbon Reduction Projects

#### Completed Carbon Reduction Initiatives:

The following environmental management measures and projects have been completed or implemented since the 2018/2019 baseline. The carbon emission reduction achieved by these schemes equate to 56 tCO<sub>2</sub>e, an 8% reduction against the 2018/19 baseline and the measures will be in effect when performing the contract:

1. Established a salary-sacrifice Electric Vehicle scheme with Octopus Electric Vehicles, incentivising employees to choose low-carbon vehicle options



2. Created and published sustainable travel guidance, covering use of low-carbon forms of transport (e.g. trains rather than flights), and setting out company policy for the purchase of Sustainable Aviation Fuel to offset flight emissions.
3. Encouraged employees to opt-out of mobile phone refresh cycles
4. Switched to a low-carbon office supplies firm
5. Switched to renewable electricity suppliers where possible
6. Encouraged employees to consider lower-carbon options when eating out with colleagues and clients, including vegetarian and vegan options

We are in the process of refreshing our environment strategy; this is due to complete in the first half of 2025. Following which, we will agree a new set of initiatives to further reduce our carbon emissions.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of the Supplier:*



Jon Bradbury

Date: 16<sup>th</sup> December 2024

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>

# The Berkeley Partnership

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The Berkeley Partnership LLP is a limited liability partnership, registered in England and Wales under Registration Number OC346597. The registered address is The Berkeley Partnership LLP, 9th Floor, 20 Farringdon Street, London, EC4A 4AB, England. VAT 5233 14777.

LONDON OFFICE  
The Berkeley Partnership LLP  
20 Farringdon Street  
9th Floor  
London, EC4A 4AB, UK  
+44 (0)20 7643 5800

NEW YORK OFFICE  
The Berkeley Partnership US LP  
530 Fifth Avenue  
Suite #808  
New York, NY 10036, USA  
+1 212-239-0064

[info@berkeleypartnership.com](mailto:info@berkeleypartnership.com)

[www.berkeleypartnership.com](http://www.berkeleypartnership.com)

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